



# VICE-CHANCELLOR & PRINCIPAL

## Introduction

The University of Johannesburg (UJ) is a vibrant and cosmopolitan comprehensive university anchored in Africa and driven by a powerful strategy focused on attaining global excellence and stature. With an emphasis on innovative thinking and sustainable strategic partnerships, UJ is an international university of choice. The University has a strong emphasis on positioning UJ as a leader in the Fourth Industrial Revolution (4IR).

## VICE-CHANCELLOR & PRINCIPAL

*(5) Five-year contract renewable subject to performance*

The University seeks to appoint a dynamic, decisive, innovative, motivated, qualified, and accomplished leader of high professional and academic standing as the new Vice-Chancellor & Principal of the University of Johannesburg.

The primary responsibilities of the Vice-Chancellor & Principal are to provide executive and academic leadership. The Vice-Chancellor & Principal is the Chief Executive and Accounting Officer, as well as the Legal, Administrative and Academic Head of the University.

The Vice-Chancellor & Principal is accountable to the University Council and is assisted in the management and administration of the University by the members of the Management Executive Committee (MEC).

### The Vice-Chancellor & Principal will be expected to, *inter-alia*:

- Determine, and articulate the University's Strategic Plan.
- Lead the University's strategic and executive initiatives per the University's Strategic Plan.
- Advanced global excellence and stature.
- Advanced scholarship and innovation.
- Advanced Pan-African thought and conversation by promoting 4IR initiatives, sustainable development goals, decolonisation, and metaverse initiatives.
- Build and strengthen internal and external stakeholder relationships.
- Ensure institutional compliance with the relevant statutory and regulatory framework in which the University functions.
- Oversee innovative staff development initiatives, including retention and recruitment.
- Ensure financial sustainability of the institution.
- Respond to the Department of Higher Education and Training (DHET) regarding policy imperatives.
- Provide direction, support, and assistance to the Council on all governance issues and the institution's business needs.

### Requirements:

- Substantive and acknowledged academic stature, with a PhD (or equivalent) as a minimum academic qualification. A postgraduate executive leadership qualification would be an added advantage.
- A minimum of 10 years experience as an academic, with academic administration experience at an executive level.
- Executive management experience at an academic institution of higher learning.
- Established and valuable local and international networks.
- Proven resource, strategic and people management skills, with the ability to lead institutional transformation and change effectively.
- Demonstrated experience in fundraising external to the university environment.
- In-depth knowledge and a strategic understanding of the higher education environment and the challenges faced by universities in South Africa and internationally.
- An understanding of the 4IR and its impact on higher education and society.
- A well respected leader who is able to inspire and motivate the UJ community.
- An ethical leader with outstanding personal qualities of integrity, sound judgement, energy, passion and constructive interpersonal skills.

### Terms of appointment:

The position of Vice-Chancellor & Principal is a (5) five-year year contract appointment, with an executive level remuneration and benefits package commensurate with experience and qualifications. The appointment may be renewed for one further term of office subject to performance.

### Retirement age:

**The normal retirement age is 65 years. Consideration will be given to all candidates who would be able to serve for a (5) five-year term.**

**Enquiries: Ms Kwinana, tel. (011) 559-2654**

### Application:

**To apply, submit a detailed Curriculum Vitae and a letter of motivation outlining a possible vision and strategic direction for the position. The name and full contact details (including telephone numbers and e-mail addresses) of at least (3) three traceable and credible references, must be included.**

**Applications must be marked "Confidential" and addressed to the Executive Director: Human Capital Management, and emailed to Ms B Dumezweni at e-mail: bdumezweni@uj.ac.za**

**Closing date: 19 August 2022**

